



Healthcare For Everyone
740-399-8008

Chief Medical Officer (CMO) – Knox County Community Health Center (KCCHC)

Location: Mount Vernon (Knox County) Ohio, USA

Job Type: Full-Time, 30-40 hours/week, Executive Leadership

Reports to: Health Center Board of Directors and Health Commissioner

Overview:

Knox County Community Health Center (KCCHC) is seeking a visionary and experienced Chief Medical Officer to lead our medical team. KCCHC is located in semi-rural Knox County, offering the unique opportunity to address healthcare disparities in a designated health professional shortage area, while being close to larger metropolitan centers. Our mission is to improve the overall health of the community by providing accessible, high-quality care to underserved populations, particularly in areas with limited access to primary medical, dental, and behavioral health services. As a Public Entity, Co-Applicant Federally Qualified Health Center (FQHC) model, this position will also report to the Health Commissioner and assist to support the mission and vision of the health department.

As the Chief Medical Officer, you will be responsible for driving the strategic direction of the medical clinic. You will work closely with the executive team to enhance healthcare access, improve patient outcomes, and ensure financial sustainability. Your leadership will shape the future of the organization as we continue to expand our services and meet the evolving healthcare needs of Knox County.

Key Responsibilities:

- **Clinical Leadership & Strategy**
 - Provide clinical leadership and develop medical strategies aligned with organizational goals.
 - Ensure high-quality patient care and safety while staying updated on medical advancements, regulatory changes, and best practices.
- **Quality Improvement & Patient Safety**
 - Oversee clinical quality assurance programs and patient safety initiatives.
 - Ensure compliance with healthcare regulations and accreditation standards.
 - Develop protocols to enhance patient outcomes and reduce medical errors.
- **Medical Staff Oversight & Development**
 - Lead, mentor, and support physicians, nurses, and clinical teams.
 - Establish guidelines for credentialing, training, and professional development.
 - Foster a culture of collaboration and continuous improvement in clinical care.

- **Regulatory Compliance & Risk Management**
 - Ensure adherence to federal, state, and local healthcare regulations.
 - Work with legal and compliance teams to mitigate medical and operational risks.
 - Develop and implement policies related to ethics, patient rights, and clinical governance.
- **Healthcare Innovation & Technology Integration**
 - Evaluate and implement emerging medical technologies and digital health solutions.
 - Promote the adoption of evidence-based medicine and data-driven decision-making.
 - Lead initiatives to enhance operational efficiency through technology.
- **Financial & Operational Oversight**
 - Collaborate with executive leadership to manage budgets and resource allocation.
 - Identify cost-saving opportunities while maintaining high-quality care.
 - Develop and monitor key performance indicators for clinical services.
- **Community & Stakeholder Engagement**
 - Represent the organization in medical and public health forums.
 - Build partnerships with healthcare institutions, government agencies, and community organizations.
 - Address public health concerns and advocate for policies that improve patient care.

Qualifications:

- **Medical Credentials:** Completion of an accredited medical degree and a valid medical doctor (i.e. MD, DO) license in the State of Ohio.
- **Management Experience:** A minimum of seven years of progressively responsible management experience in the healthcare industry, preferably in an outpatient or FQHC setting.
- **Interpersonal Skills:** Must have excellent interpersonal skills and empathy towards patients and staff, critical thinking abilities, capacity to function independently, and meticulous documentation skills.
- **Regulatory Compliance:** Knowledge of regulations such as HIPAA, FQHC, OSHA, CLIA, and other relevant healthcare compliance standards.
- **Healthcare Program Knowledge:** Basic understanding of Medicaid and Medicare.
- **Leadership:** Proven ability to lead diverse, multidisciplinary teams and drive organizational success through strategic vision and operational excellence.
- **Technical and Analytical Skills:** Basic understanding of information technology with the ability to organize, analyze, and synthesize complex data from various sources.
- **Process Improvement Expertise:** Ability to adapt process improvement strategies in alignment with organizational objectives. Experience or working knowledge of Quality Improvement methodologies such as Six Sigma, Lean, or similar frameworks is a plus.
- **Flexibility:** Willingness to work flexible hours to meet the organization's needs and demands.
- **Communication:** Strong interpersonal and communication skills, with the ability to engage stakeholders at all levels, including patients, staff, community partners, and the Board of Directors.

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- **Regulatory Knowledge:** Comprehensive understanding of federal and state healthcare regulations, including HRSA, FQHC requirements, and quality standards for medical services.
- **Mission-Driven:** A passion for providing accessible, high-quality care to underserved populations and a commitment to addressing healthcare disparities.

Other

- Provides privileging to providers for the clinical skills that are outside of the general scope of APRN-CNP education
- Serves as a collaborative partner for CNP
- Provides Standing orders for Public Health programs such as, but not limited to, vaccine administration

Preferred Skills:

- Knowledge of electronic health record (EHR) systems and healthcare technology
- Experience in public health advocacy and policy
- Knowledge of FQHCs or Community Health Centers
- Knowledge of Public Entity, Co-Applicant FQHC model

Compensation & Benefits:

- Competitive salary commensurate with experience
- Comprehensive benefits package including medical, dental, and vision
- Paid holidays, vacation, sick time, personal leave and retirement
- Public Servant Loan Forgiveness (PSLF)
- National Health Service Corp Loan Repayment Program
- Opportunities for professional growth and development

Application Process:

If you are looking to make a change in the direction of your career and enjoy working in a fast-paced environment while keeping the standards of output efficient and on task, submit your resume and application through our website at <https://www.knoxhealth.com/index.php/administration/human-resources>. Position open until filled.

KCCHC is an equal opportunity employer. We welcome candidates from all backgrounds who are dedicated to improving the health and well-being of our community.

This job posting is intended to convey information essential to understanding the requirements and responsibilities of the position. Management reserves the right to modify job duties or descriptions at any time.

THIS IS NOT A REMOTE OR WORK FROM HOME POSITION